

PHARMACIST I

DEFINITION

Under the general direction of the Pharmacy Director or Clinical Coordinator , and subject to state and federal laws and regulations and professional practice standards governing the practice of pharmacy in the State of California, is responsible for the distribution of medications and provision of medication consultation to patients and professional staff at Natividad Medical Center; and perform other related work.

DISTINGUISHING CHARACTERISTICS

Incumbents in this class independently apply the established principles of pharmacology and pharmacokinetics to the selection, use, and control of drugs. The Pharmacists are responsible for the bulk of the medication distribution and processing of prescriptions, and provide medication consultation to patients and other health care providers. The class helps supervise the non-licensed pharmacy personnel.

EXAMPLES OF DUTIES

Nothing in this specification restricts management's right to assign or reassign duties and responsibilities to this job at any time.

1. Assesses appropriateness of, and completeness of prescriptions and medication orders
2. Dispense pharmaceuticals in the Outpatient and/or Inpatient setting accurately and correctly according to BOP requirements. Provides answers to distributive questions
3. Provides medication consultation to other health care providers and patients
4. Compounds prescriptions and special orders as needed
5. Checks in/out controlled substances correctly, and maintains an accurate paper trail
6. Work with nurses, physicians, and other health care providers to ensure optimal patient care
7. Reviews medication utilization of patients and monitors drug therapy when prescribed
8. Assists in the maintenance of the inventory
9. Reviews and checks orders from clinics and other outside entities
10. Participates in training programs for other health care providers
11. Assists in the development and implementation of new policies and procedures
12. Participates and maintains quality assurance records; participates in performance improvement activities as required
13. Participates on departmental and medical center committees
14. Works with other members of the hospital to ensure a cooperative work environment
15. Provides input and guidance to the Director as needed
16. Works on other projects as assigned or as pertains to the pharmacy area

QUALIFICATIONS

A combination of experience, education, and/or training which substantially demonstrates the following knowledge, skills and abilities:

Knowledge and Skills:

Working knowledge of:

1. Federal, Board of Pharmacy, and DHS laws, regulations, and guidelines pertaining to patient care, and dispensing of legend and non-legend pharmaceuticals and poisons
2. Prescription and non-prescription drugs and drug products and their indications, efficacy, dosage, mechanisms of action; fate and disposition (if known), major contraindications and potential side effects
3. Influence of patient's age, sex, concomitant disease states, concurrent drug therapy, foods and diagnostic procedures on drug activity and disposition
4. Physiology, anatomy, pathology, chemistry and mathematics as they relate to pharmacy practice;
5. Major reference sources to answer drug information/ingestion questions
6. Pharmaceutical manufacturing methods;
7. Legislation governing pharmacy practice and hospital pharmacy services/hospital operations as they relate to pharmacy services.
8. Professional standards and practice
9. Good customer (Physicians, nurses, and patients) service

Skill and Ability to:

1. Communicate clearly and effectively
2. Work cooperatively with other staff and health care providers
3. Organize, and manage routine and new responsibilities
4. Provide quality pharmaceutical care
5. Properly supervise and direct the work of supportive pharmacy personnel
6. Retrieve and process patient and medication information
7. Establish and maintain cooperative working relationships and provide functional direction to paraprofessional personnel
8. Effectively counsel patients regarding use, possible side effects and storage of medications
9. Effectively advise and consult with medical, nursing and other personnel regarding properties of drug substances
10. Use and evaluate information in appropriate reference sources and clinical literature

REQUIRED CONDITIONS OF EMPLOYMENT

As a condition of employment, the incumbent will be required to:

Possess a valid certificate of registration as a Licentiate in Pharmacy issued by the California State Board of Pharmacy and fulfillment of the continuing education requirements

EXAMPLES OF EXPERIENCE/EDUCATION/TRAINING

Any combination of training, education and/or experience which provides the knowledge, skills and abilities and required conditions of employment listed above is qualifying. An example of a way these requirements might be acquired is:

Education:

Graduation from a School of Pharmacy accredited by the American Council of Pharmaceutical Education with a Bachelor of Science degree

PHYSICAL AND SENSORY REQUIREMENTS

The physical and sensory abilities required for this classification include:

1. Normal color vision or partial color blindness only (applicants with partial color blindness must demonstrate the ability to distinguish colors most frequently found in pharmacy work)
2. Vision which can be corrected to a level sufficient to successfully read and interpret hand written, typed and computerized communications
3. Manual dexterity sufficient to operate pharmacy equipment and to handle supplies/medications
4. Ability to stand for sustained periods of time
5. Ability to bend and reach to perform duties
6. Ability to maintain sustained posture and attentiveness for computer work

CLASS HISTORY

Class Code: 50A21
 Established Date: October 1969
 Revised Date: September 2009
 Former Title: (New)

CLASS DATA

Job Group: 8
 EEO Category: P
 Work Comp. Code: 9043
 Bargaining/Employee Unit: H
 FLSA: C
 MOCO OT: Y

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Date